JEFF KOLESNIKOWICZ

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ENGINEERING LEADER

Dynamic, accomplished **Engineering Leader** respected for 16+ years guiding global technology development and other consulting efforts. Motivational leader who guides team members to achieve efficient project management and top-tier results. Builds and maintains lasting relationships, driving stakeholder engagement and organisational alignment. Creative thinker committed to continuous improvement and innovation, ensuring business success.

CAREER HIGHLIGHTS

- Re-architected 2 monoliths into microservices to meet business demands and ensured the framework operated on the latest technologies.

- Re-architected application code base, resulting in invitations as a keynote speaker at multiple software conferences around the world.

- Restructured the software department to facilitate three concurrent projects and fastest delivery to date.

- Established and cultivated a global team of 18 across 4 regions, fostering a culture of creativity, inclusivity & collaboration.

SKILLS & EXPERTISE

SaaS Development	Team Building/Leadership	Software Architecture
Budget Management	Stakeholder Engagement	Agile Project Management
Full Stack Development	Relationship Building	Automation
New Technologies	Strategic Planning/Roadmaps	Regulatory Compliance

PROFESSIONAL EXPERIENCE

DIABSOLUT | 2022 – 2023
Director Of Technology
Used best practices to align strategic business initiatives, focusing on productivity and efficiency under heavy workloads leading to transformational change across the company.

- Revitalised global flagship SaaS portfolio, implementing multi-tiered strategies for a commercialised HR system through the integration and creation of processes and common libraries to effectively manage 13+ code bases.

- Championed innovation roadmap and front-end pipeline for an essential offering whilst leveraging full stack knowledge to effectively prioritise against dependencies and stakeholder requirements.

- Conducted in depth analysis of previous software architecture, implemented a robust JIRA based bug management system to solve over 1000+ tickets.

- Nurtured and developed offshore and remote teams fostering a collaborative delivery focused culture; grew R&D department by 10 FTEs and collaborated with HR to improve onboarding practices.

- Appointed as the global key user for risk and project management, serving as the principal liaison to stakeholders to enhance quality and risk processes, manage audits and address emerging problems and concerns.

- Exceeded goals in program and project oversight, effectively managing multi-site project leads, epics, scrums, and other aspects within a high-stress, dynamic workplace.

MEDALLIA | 2019 – 2021
Senior Engineering Manager
Governed planning, design, and implementation of a global customer experience platform. Promoted from Software Architect to ensure business continuity during acquisition.

- Increased scalability by over 500% through the standardisation of design documents, transfer, product training, post-market surveillance, IP best practice, and continuous improvement.

- Developed a team of 18 engineers across 3 verticals leading to effective management of ambitious release schedules.

- Circumnavigated the challenging post-acquisition environment; successfully bridged the gap between decentralised teams and improved delivery and assimilation of previous work packages into the new schedule.

- Designed and executed strategic software roadmap to transition from monolithic architecture to microservice based architecture.

- Key point of contact for largest clients when initiating platform architectural changes; successfully built custom code and migrated and containerised all microservices and applications.

- Collaborated with key clients as strategic consultant for Salesforce configuration, balancing strict budget and time requirements to successfully implement salesforce to meet client demands.

ALLIED HEALTH MEDIA | 2012 – 2019
Principal Software Architect
Designed, controlled, and executed multiple software projects in partnership with Health Foundations; Built strong partnerships with staff and business leaders to maintain exceptional results.

- Revitalised a stagnant flagship software by leveraging real-time communications expertise, resulting in a capacity increase of 2000%. This led to pacesetting revenues, user account growth, and outperformance of competitors.

- Expanded server connections by 2000+ via web sockets, accommodating 20,000 active users per day, and implemented critical data redundancies for enhanced reliability.

Additional Experience:
Principal Consultant |FRACTIONAL CTO – 2008-PRESENT

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EDUCATION

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Trent University: *Bachelor of Science, Computer Science, Honours*

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ADDITIONAL CREDENTIALS

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TECHNICAL SKILLS	PHP; Laravel; MongoDB; ElasticSearch; React; Vue; Angular; Java; Perl; NodeJs; GoLang; mySQL, SQL Server; Google Cloud; Amazon RDS; Jenkins; DojoJS; HTML; CSS; jQuery; CI/CD Pipeline Architecture and Implementation; Eloquent; PostgreSQL; PHPUnit; c/c++; Python; Ruby on Rails
PUBLICATION	https://hirejeff.tech/
COMMUNITY ENGAGEMENT	Pro-bono leadership coaching
INTERESTS	Entrepreneurship; Open water diving; Boxing